Last Mile Health Theory of Change

**STRENGTHEN**
Advocate for and build strong community health systems

Build coalitions to mobilize resources, garner political will, and advocate for best practices to supervise, salary, supply, and upskill community and frontline health workers

Government, philanthropy, and aid organizations prioritize investments and plans to supervise, salary, supply, and upskill community and frontline health workers

**UPSKILL**
Train and grow the community health workforce

Partner with governments to design or refine, and implement community health policies and systems

Government health officials design and implement high impact community health programs with strong governance, financing, supply chains, and information systems

**DELIVER**
Demonstrate effective community-based primary care

Partner with governments to design, digitize, and deliver training for community and frontline health workers

Health leaders acquire and apply expertise to manage community health systems

Collaborate with communities to design and deliver innovations to address health needs and equity gaps

Community and frontline health workers acquire and apply new knowledge and skills in primary care delivery

Equitably select, supervise, salary, and supply community and frontline health workers

All patients equitably access and trust community-based primary care provided by community and frontline health workers

Community and frontline health workers provide quality and effective primary care

Community health workforce manages and sustains high-quality community-based primary care

Governments sustain responsive and resilient community health systems

Remote and rural communities experience improved health equity and outcomes

Monitoring and Implementation Research
Process/Outcome Evaluation
Impact Evaluation and Research
Gender Mainstreaming and Social Inclusion

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