A For the 2023 calendar year, or tax year beginning

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

and ending

OMB No. 1545-0047 Inspection

06/30/2024 D Employer identification number

Internal Revenue Service

07/01/2023

C Name of organization B Check if applicable LAST MILE HEALTH 26-1401736 Address change Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change 68 HARRISON AVE PMB 31738 605 (617)880-6163Final return/termina City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return MA 02111-1929 20,739,071 H(a) Is this a group return for **F** Name and address of principal officer: LISHA MCCORMICK Yes Χ No subordinates? SAME AS "C" ABOVE H(b) Are all subordinates included? No If "No," attach a list. See instructions Tax-exempt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or 527 Website: WWW.LASTMILEHEALTH.ORG H(c) Group exemption number Trust Other **L** Year of formation: 2012 M State of legal domicile: Form of organization: Corporation MA Summarv Briefly describe the organization's mission or most significant activities: LAST MILE HEALTH SAVES LIVES IN THE WORLD'S MOST REMOTE COMMUNITIES. Activities & Governance if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 13 Number of independent voting members of the governing body (Part VI, line 1b) 13 5 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 61 Total number of volunteers (estimate if necessary) 13 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a NONE **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b NONE **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 44,017,116. 19,395,552. Revenue Program service revenue (Part VIII, line 2g) 9 NONE NONE Investment income (Part VIII, column (A), lines 3, 4, and 7d). 925,277 1,318,712. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 51,873 24,807. 20,739,071. 44,994,266 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) NONE NONE Benefits paid to or for members (Part IX, column (A), line 4) NONE NONE Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 13,798,293. 15,329,696. 16a Professional fundraising fees (Part IX, column (A), line 11e) NONE NONE **b** Total fundraising expenses (Part IX, column (D), line 25) 1,656,454. 13,433,470 14,447,216. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 27,231,763 29,776,912. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12 17,762,503 -9,037,841. or **Beginning of Current Year End of Year** Total assets (Part X, line 16) 37,171,886. 29,675,610. 20 21 Total liabilities (Part X, line 26) 3,843,826. 2,411,877 Net assets or fund balances. Subtract line 21 from line 20. 34,760,009. 25,831,784. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date Here LISHA MCCORMICK PRESIDENT & CEO Type or print name and title Print/Type preparer's name Preparer's signature Check Paid 05/14/2025 self-employed BRIAN VIGNEAULT BRIAN VIGNEAULT P00540650 Preparer Firm's name Firm's EIN 13-5381590 Use Only Firm's address ONE INTERNATIONAL PLACE BOSTON, MA 02110 Phone no. 617-422-0700 X Yes Nο Form **990** (2023) For Paperwork Reduction Act Notice, see the separate instructions.

LAST MILE HEALTH

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	n 990 (202	,			Page 2
Pa	rt III	Statement of Program Service			
_	Driefly d	Check if Schedule O contains a escribe the organization's mission	response or note to any line in this Par	t III	
1	•	HEDULE O	II.		
	SEE SC	REDULE O			
2	Did the	organization undertake any sign	ificant program services during the ye	ear which were not listed on the	
					Yes X No
	If "Yes,"	describe these new services on S	Schedule O.		
3	Did the	organization cease conducting	g, or make significant changes in	how it conducts, any program	
					Yes X No
		describe these changes on Sche			
4			ervice accomplishments for each of		
			(4) organizations are required to rep	ort the amount of grants and a	illocations to others
	tne totai	expenses, and revenue, if any, for	or each program service reported.		
	<i>'</i> 0			\ (D	
4a	_		133,724. including grants of \$		NONE )
			S IN THE WORLD'S MOST REMO		
			ON PARTNERS WITH GOVERNMEN		
			AIN HIGH-QUALITY COMMUNITY		
			IS OF COMMUNITY AND FRONTL		
			G PRIMARY HEALTHCARE TO TH	HE WORLD'S	
	MOST	REMOTE COMMUNITIES.			
4h	(Codo:	\ (Evnoncos ¢	including grants of \$	) (Poyonuo \$	\
40	(Code	) (Expenses \$	including grants of \$	) (Nevenue \$	
	-				
4c	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
	(			, (i. i.e. i.e. i.e. ‡	
	-				
	-				
	-				
4d	Other pr	ogram services (Describe on Sch	nedule O.)		
	(Expense	•	•	e \$	
40	<u> </u>	ogram service expenses	22 133 724	/	

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Form 990 (2023) Page 3 **Checklist of Required Schedules** Part IV

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			,,
_	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
7	"Yes," complete Schedule D, Part I	6		X
'	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"			Λ
Ü	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	_		- 21
•	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
T	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		3.7	
12.	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If	120	Λ	
J	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	24		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

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Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
·	to defease any tax-exempt bonds?	24c		
Ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
204	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	ZJa		Λ
D				
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	0.51		ļ ,,
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L,			
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes,"			
-	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,		21	
<b>0</b> 4	or IV, and Part V, line 1	34		X
35 2	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
		33a		Λ
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	354		
26		35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	20		.,
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			l
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O	38	X	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			. X
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	X	

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Form 990 (2023) Page 5 Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax 2a Statements, filed for the calendar year ending with or within the year covered by this return 2b Χ b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Χ 3a Did the organization have unrelated business gross income of \$1,000 or more during the year?.......... 3a b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O . . . . . . . 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?... 4a **b** If "Yes," enter the name of the foreign country SEE SCHEDULE OSee instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Χ 5a 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?....... b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b Χ 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the 6a Χ organization solicit any contributions that were not tax deductible as charitable contributions? . . . . . . . . . . . . . . . . b If "Yes," did the organization include with every solicitation an express statement that such contributions or Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods Χ 7b **b** If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was 7с e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7f Χ f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year?................. Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? . . . . . . . . . . . . . 9a **b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?...... 9b Section 501(c)(7) organizations. Enter: b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . . . 10b Section 501(c)(12) organizations. Enter: b Gross income from other sources. (Do not net amounts due or paid to other sources 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . . . . 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state?..... 13a Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which 14a Χ 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O . . . . . . Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 If "Yes." see the instructions and file Form 4720. Schedule N. 16 Χ Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? . . . . . . . . . . . . If "Yes," complete Form 6069.

Part VI

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Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 13 1a 1a Enter the number of voting members of the governing body at the end of the tax year . . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . . . . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct 3 Χ supervision of officers, directors, trustees, or key employees to a management company or other person? 4 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . . 5 Χ 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . 6 Χ Did the organization have members, stockholders, or other persons who had the power to elect or appoint Χ Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Χ Each committee with authority to act on behalf of the governing body?............ Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O. . . . . . . . . . 9 Χ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . 11a Χ 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c Χ 13 Χ 13 Did the organization have a written whistleblower policy?....... Χ 14 14 Did the organization have a written document retention and destruction policy?...... Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a Χ 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a X If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure CT, MA, NY, List the states with which a copy of this Form 990 is required to be filed 17 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Х Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. LISHA MCCORMICK 68 HARRISON AVE PMB 31738, SUITE 605 BOSTON, MA 02111-1929 Form **990** (2023) 617-880-6163 JSA

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Form 990 (2023) LAST MILE HEALTH 26-1401736

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and **Independent Contractors**

# Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any	box,	unles er and	Pos heck ss pe	erson	e than o	an	(D)  Reportable compensation from the organization (W-2/	(E)  Reportable compensation from related organizations (W-2/	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organization and related organizations
(1) LISHA MCCORMICK	40.00									
PRESIDENT & CEO	NONE			Х				233,487.	NONE	7,005.
(2) JAMES NARDELLA	40.00								_	,
CHIEF PROGRAMS OFFICER	NONE			Х				200,353.	NONE	13,426.
(3) MARION SUBAH	40.00							·		,
COUNTRY DIRECTOR, LIBERIA	NONE	]			Х			167,809.	NONE	5,034.
(4) MEGGAN IRELAND	40.00							·		
CFOO	NONE			Х				164,006.	NONE	2,019.
(5) COURTNEY EVANS HENKE	40.00									
MNGNG DIR, PARTNERSHIPS & COMM	NONE					Х		153,726.	NONE	11,922.
(6) NAN CHEN	40.00									
MANAGING DIR., HEALTH SYSTEMS	NONE					Х		153,424.	NONE	8,149.
(7) BARBARA WILLETT	40.00									
MANAGING DIRECTOR, MERL	NONE					Х		143,754.	NONE	9,207.
(8) DIVYA NAIR	40.00									
CHIEF TECHNICAL OFFICER	NONE			Х				149,160.	NONE	NONE
(9) SARAH PARISH	40.00									
CHIEF OF STAFF	NONE					Х		136,682.	NONE	4,360.
(10) AMI WATERS	40.00									
DIR., CLINICAL EXCELLENCE	NONE					Х		128,295.	NONE	7 <b>,</b> 989.
(11) SOJI ADEYI	1.00									
DIR./BOARD CHAIR	NONE	Х		Х				NONE	NONE	NONE
(12) TIM EVANS	1.00									
TREASURER	NONE	Х		Х				NONE	NONE	NONE
(13) MARINE BUISSIONNAIRE	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(14) PEGGY CLARK	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
										Earm 990 (2022)

Form 990 (2023)

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(A)	(B)			(C	2)			(D)	(E)			(F)	
Name and title	Average hours per week (list any hours for	box,	unles	Pos heck ss pe	ition more	e than o	an	Reportable compensation from	Reportable compensation f related		Est am	stimated nount o other pensati	of
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		fro orga and	om the anization of relate anization	on d
5) NANA TWUM-DANSO DIRECTOR	1.00 NONE	X						NONE	N	ONE			NC
6) POOJA KUMAR	1.00												
IRECTOR	NONE	Х						NONE	No	ONE			NO
7) TONY LEE	1.00												
IRECTOR	NONE	Х						NONE	N	ONE			NC
8) MOSES MASSAQUOI	1.00												
IRECTOR	NONE	Х						NONE	No	ONE			NC
9) PATRICE MATCHABA	1.00												
IRECTOR	NONE	Х	Ш					NONE	NO	ONE			NC
O) MONA MOURSHED	1.00												
IRECTOR	NONE	X	$\vdash$					NONE	No	ONE			N(
1) RAJESH PANJABI	1.00 NONE							NONE	27/	ONTE			3.77
IRECTOR	NONE	X						NONE	INC	ONE			N(
2) LARS-ERIC RODEN	1.00 NONE							NONE	NT/	حتتد			NT/
IRECTOR 3) WENDY TAYLOR	1.00	Х	$\vdash$					NONE	INC	ONE			N(
IRECTOR	NONE	X						NONE	NI	ONE			NC
	1		П					110111	144				
	<del> </del>												
h Sub-total	1	<u> </u>			<u> </u>	<u> </u>	▶	1,630,696.	M	ONE		69,	11
b Sub-total c Total from continuation sheets to Part VII. S	ection A		• •				•	NONE		ONE			NC
d Total (add lines 1b and 1c)	-						•	1,630,696.		ONE		69,	
Total number of individuals (including but not	limited to t						re	ceived more than	\$100,000 of				
reportable compensation from the organizatio	n ►					18					$\overline{}$	Yes	N
Did the organization list any former offic	er. directo	r. or	tru	ıste	е.	kev e	ame	lovee. or highest	compensate	d			
employee on line 1a? If "Yes," complete Sched	ule J for suc	ch ind	ividu	ual							3		
For any individual listed on line 1a, is the	sum of rec	ortab	ole d	com	pen	satio	n ai	nd other compens	sation from the	e			
organization and related organizations gr													
individual											4	Х	L
Did any person listed on line 1a receive or													
for services rendered to the organization? If "Y	es," comple	te Sch	nedu	ile J	tor	such	per	son		•	5		L
ection B. Independent Contractors				4			4	h-4	#h #400.00	00 -f			—
Complete this table for your five highest com- compensation from the organization. Report of year.											s tax		
(A) SEE SCHEDULE O Name and business add	dress							(B) Description of se	rvices	Co	(C) mpens		
							+						—

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Form **990** (2023)

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#### Part VIII Statement of Revenue

(A) (D) Total revenue Related or exempt Unrelated Revenuè éxcluded function revenue business revenue from tax under sections 512-514 Contributions, Gifts, Grants, and Other Similar Amounts Federated campaigns 1a Membership dues 1b Fundraising events 1c Related organizations 249,170. Government grants (contributions) . . 1e All other contributions, gifts, grants, and similar amounts not included above . 19,146,382. Noncash contributions included in lines 1a-1f 1g Total. Add lines 1a-1f 19,395,552. **Business Code** Program Service All other program service revenue Total. Add lines 2a-2f NONE Investment income (including dividends, interest, and 3 1.287.398. 1,287,398. other similar amounts) NONE Income from investment of tax-exempt bond proceeds . . . NONE (i) Real (ii) Personal Gross rents 6a 6a Less: rental expenses 6b Rental income or (loss) 6c NONE Net rental income or (loss) NONE d (i) Securities (ii) Other 7a Gross amount from of assets other than inventory -232 31,546 7a b Less: cost or other basis Other Revenue and sales expenses -232. c Gain or (loss) 7с 31,314. 31,314. Net gain or (loss) 8a Gross income from fundraising events (not including \$ \_ of contributions reported on line 1c). See Part IV, line 18 8a Less: direct expenses 8b NONE gaming Gross income from activities. See Part IV, line 19 9a NONE Less: direct expenses 9b b NONE Net income or (loss) from gaming activities. С Gross sales of inventory, less 10a NONE returns and allowances 10a Less: cost of goods sold . . . . . . . . 10b Net income or (loss) from sales of inventory. NONE Business Code scellaneous OTHER REIMBURSEMENTS 900099 24,807. 24,807. b d All other revenue Ξ 24,807. Total. Add lines 11a-11d 20,739,071 1,343,519. 12 

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a resp not include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	( <b>D</b> ) Fundraising
8b,	9b, and 10b of Part VIII.	'	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	NONE			
2	Grants and other assistance to domestic individuals. See Part IV, line 22	NONE			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	NONE			
	Benefits paid to or for members	NONE			
5	Compensation of current officers, directors, trustees, and key employees	1,030,024.	666,006.	265,127.	98,891
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	NONE			
7	Other salaries and wages	11,415,202.	7,380,988.	2,938,258.	1,095,956
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	700,431.	452,894.	180,290.	67 <b>,</b> 247
9	Other employee benefits	1,812,578.	1,172,000.	466,555.	174,023
10	Payroll taxes	371,461.	240,184.	95,614.	35 <b>,</b> 663
11	Fees for services (nonemployees):				
а	Management	NONE			
b	Legal	268,236.		268,236.	
	Accounting	112,711.		112,711.	
d	Lobbying	NONE			
	Professional fundraising services. See Part IV, line 17.	NONE			
1	Investment management fees	NONE			
g	Other. (If line 11g amount exceeds 10% of line 25, column	SEE SCHE O			
	(A), amount, list line 11g expenses on Schedule O.)	5,016,974.	4,792,233.	175,885.	48,856
	Advertising and promotion	NONE	410 642	27.060	1.40
13	Office expenses	456,653.	418,643.	37,862.	148
14	Information technology	NONE			
15	Royalties	NONE 448,454.	376,462.	71,849.	143
16	Occupancy	3,044,739.	2,678,829.	241,231.	124,679
	Payments of travel or entertainment expenses	3,044,733.	2,070,023.	241,231.	124,013
10	for any federal, state, or local public officials	NONE			
10	Conferences, conventions, and meetings	765,103.	729,377.	33,461.	2,265
20	Interest	NONE	7237377	00,1011	2,200
21	Payments to affiliates	NONE			
22	Depreciation, depletion, and amortization	5,804.	5,804.		
23	Insurance	NONE	·		
24					
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	SUPPLIES & MATERIALS	1,684,122.	1,683,337.	785.	
b	TRAINING	639,737.	622,744.	16,993.	
c	: VEHICLES & EQUIPMENT	457,078.	425,784.	25,490.	5,804
d	PROFESSIONAL DEVELOPMENT	62,343.	4,872.	57,246.	225
e	All other expenses	1,485,262.	483,567.	999,141.	2,554
	Total functional expenses. Add lines 1 through 24e	29,776,912.	22,133,724.	5,986,734.	1,656,454
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

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#### Balance Sheet Part X Check if Schedule O contains a response or note to any line in this Part X . . . . . . (A) (B) Beginning of year End of year 9,406,280 11,408,660. 1 2 Savings and temporary cash investments....... NONE NONE 393. 3,450,466. 3 3 NONE 4 1,074,557. Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% NONE 5 NONE Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). NONE NONE 6 7 NONE NONE Assets NONE NONE 8 Prepaid expenses and deferred charges 589,006. 9 605,808. 10 a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D . . . . . . 10a 147,456. 10c 23,050,641. 11 11,509,151. Investments - other securities. See Part IV, line 11......... NONE 12 NONE 13 Investments - program-related. See Part IV, line 11. NONE 13 NONE 14 NONE 14 NONE 4,566. 15 15 1,479,512. 37,171,886. 16 29,675,610. 16 Total assets. Add lines 1 through 15 (must equal line 33) 2,361,877. 2,458,083. 17 17 NONE 18 NONE 18 50,000. 19 19 NONE 20 NONE 20 NONE 21 Escrow or custodial account liability. Complete Part IV of Schedule D . . . . NONE NONE 21 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% NONE 22 NONE 23 Secured mortgages and notes payable to unrelated third parties . . . . . . NONE 23 NONE 24 Unsecured notes and loans payable to unrelated third parties..... NONE 24 NONE 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X NONE 25 1,385,743. Total liabilities. Add lines 17 through 25..... 26 2,411,877. 26 3,843,826. Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions 27 29,518,131 19,237,519. 5,241,878 28 6,594,265. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 30 Paid-in or capital surplus, or land, building, or equipment fund 30 31 Retained earnings, endowment, accumulated income, or other funds 31 32 32 34,760,009 25,831,784. Total liabilities and net assets/fund balances......... 33 29,675,610. 37,171,886. 33

Form **990** (2023)

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Form 9	90 (2023)				Pa	ge 12
Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					<u>X</u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2	0,7	39,	071
2	Total expenses (must equal Part IX, column (A), line 25)	2	2	9,7	76,	912
3	Revenue less expenses. Subtract line 2 from line 1	3	_	9,0	37,	841
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3	4,7	60,	009
5	Net unrealized gains (losses) on investments	5				553
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9			67,	063
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10	2	5,8	31,	784
Part				•	•	
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," ex	cplain	on			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
-	If "Yes," check a box below to indicate whether the financial statements for the year were audi					
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersiaht	of			
·	the audit, review, or compilation of its financial statements and selection of an independent accounta	-		2c	Χ	
	If the organization changed either its oversight process or selection process during the tax year, e					
	Schedule O.	٠.٠٠٠				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in t	the			
Ju	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		X
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not und					
~	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a			3b		

Form **990** (2023)

### **SCHEDULE A** (Form 990)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Open to Public Inspection

OMB No. 1545-0047

IValli	e oi t	ne organization					Employer identin	cation number
		MILE HEALTH						401736
Pa		Reason for Public Ch						ns.
The	org	anization is not a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)	
1		A church, convention of ch					70(b)(1)(A)(i).	
2		A school described in secti						
3		A hospital or a cooperative	•	-				
4		A medical research organiz		conjunction with a hos	spital de	scribed ir	n section 170(b)(1)(A)	(iii). Enter the
		hospital's name, city, and s						
5		An organization operated		a college or universit	ty owner	d or ope	rated by a governme	ental unit described ir
		section 170(b)(1)(A)(iv). (C	•					
6		A federal, state, or local go	-			•		
7	X	An organization that norm	-	•	ipport fr	om a go	vernmental unit or fro	om the general public
		described in section 170(b)			D ( 11)			
8		A community trust describe						land mant callena
9		An agricultural research or	-			-		
		or university or a non-land-	grant college of ag	friculture (see iristruct	iloris). E	nter the i	name, city, and state o	i the college of
10		university: An organization that norma	ully receives (1) me	oro than 224/20/ of its	cupport	from oor	atributions momboroh	in food, and groce
10		receipts from activities rela support from gross investn	ited to its exempt f	unctions, subject to c	ertain ex	ceptions	s; and (2) no more thar	า 331/3 % of its
		acquired by the organization	on after June 30, 1	975. See section 509	(a)(2). (C	Complete	Part III.)	Dusinesses
11		An organization organized	and operated excl	usively to test for publi	ic safety.	See sec	tion 509(a)(4).	
12		An organization organized a	and operated exclu	sively for the benefit o	of, to per	form the	functions of, or to car	ry out the purposes of
		one or more publicly suppo	rted organizations	described in <b>section 5</b>	509(a)(1	) or <b>sect</b> i	ion 509(a)(2). See sed	ction 509(a)(3). Check
		the box on lines 12a throug	h 12d that describ	es the type of suppor	ting orga	anization	and complete lines 1	2e, 12f, and 12g.
а		Type I. A supporting org	anization operated	, supervised, or contr	olled by	its supp	orted organization(s),	typically by giving
		the supported organization	on(s) the power to	regularly appoint or e	lect a m	ajority of	the directors or truste	es of the
		$_{\_}$ supporting organization. '	•	•				
b	L	Type II. A supporting org	· · · · · · · · · · · · · · · · · · ·				- · ·	
		control or management of		-	the sam	e persor	is that control or man	age the supported
		organization(s). You must	•					
С	L	Type III functionally inte	•				•	ily integrated with,
الم		its supported organization						tod organization(s)
d		Type III non-functionally that is not functionally into			-			
		requirement (see instruct		,	•		•	a an allentiveness
е		Check this box if the orga	,			•		I Tyne III
٠	_	functionally integrated, or						i, Type iii
f	En	iter the number of supported	• •	, , ,		•		
g		ovide the following information	-					
		lame of supported organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of
				(described on lines 1-10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)
				above (see instructions))	Yes	No	matractions)	matructions)
(A)								
(A)								
(B)								
(C)								
(D)								
(E)								
Tota	al							

Page 2 Schedule A (Form 990) 2023

LAST MILE HEALTH

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) **(b)** 2020 (a) 2019 (c) 2021 (d) 2022 (e) 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not 20,571,553. 24,477,901 18,484,385 44,017,116. include any "unusual grants.") 19,375,552 126,926,507. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf NONE The value of services or facilities furnished by a governmental unit to the organization without charge NONE 20,571,553. 24,477,901. 18,484,385. 44,017,116. 19,375,552. 126,926,507. Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 17,632,934. 6 Public support. Subtract line 5 from line 4 109,293,573. Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total 20,571,553. 24,477,901 18,484,385. 44,017,116. 19,375,552. 126,926,507. Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 98,509 52,960 47,765 883,475 1,287,398 2,370,107. Net income from unrelated business activities, whether or not the business is regularly carried on NONE Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE SUPP PAGE NONE NONE 206,435 51,873 24,808 283,116. 129,579,730. 11 Total support. Add lines 7 through 10 12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) . . . . . . . . 14 16a 331/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this b 331/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ....................... 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line

Schedule A (Form 990) 2023

15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

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Schedule A (Form 990) 2023 Page 3

# Part III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

<u>Sec</u>	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
-	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
, u	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
_	or 1% of the amount on line 13 for the year						
8	Add lines 7a and 7b						
ŭ	line 6.)						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	(-, -	(1)		(1)	(1)	(,
	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from similar sources						
h	Unrelated business taxable income (less						
-	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
• •	activities not included on line 10b, whether						
	or not the business is regularly carried on.						
	· · ·						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,		+			+	
	and 12.)						
14	First 5 years. If the Form 990 is for	the organizati	ion's first secon	d third fourth	or fifth tax ve	ar as a section	501(c)(3)
	organization, check this box and <b>stop here</b>	0			,		```
Sec	tion C. Computation of Public Supp						
15	Public support percentage for 2023 (line 8,		_	ımn (f))		15	%
16	Public support percentage from 2022 Sche					16	%
	tion D. Computation of Investment					10	70
<u> 17</u>	Investment income percentage for 2023 (lin			13 column (f))		17	%
18	Investment income percentage for 2023 (iii		•			18	
	331/3% support tests - 2023. If the or						
ısa	17 is not more than 331/3%, check this						
h	331/3% support tests - 2022. If the orga	=	-				
D	line 18 is not more than 331/3%, check						
20	<b>Private foundation.</b> If the organization of		=	-		· · · · · · · · · · · · · · · · · · ·	
20 JSA	Titute roundation. If the organization (	and Hot OHEOR	a box on mic	11, 100, 01 190	, 511001 1113 00		A (Form 990) 2023

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Schedule A (Form 990) 2023 Page 4

# **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

# S

ecu	on A. All Supporting Organizations		Vaa	Nic
			Yes	NC
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status	•		
_	under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , $(5)$ , or $(6)$ and satisfied the public support tests under section $509(a)(2)$ ? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If</i> "Yes," <i>complete Part I of Schedule L (Form 990)</i> .	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9 a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If</i> "Yes," <i>provide detail in Part VI.</i>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
0 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

10b Schedule A (Form 990) 2023

10a

supporting organizations)? If "Yes," answer line 10b below.

determine whether the organization had excess business holdings.)

26-1401736 LAST MILE HEALTH Schedule A (Form 990) 2023 Page 5 Part IV Supporting Organizations (continued) Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1 The organization satisfied the Activities Test. Complete line 2 below. а b The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). C Yes No 2 Activities Test. Answer lines 2a and 2b below. Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. 3b JSA 3E1230 1.000 1778MP 600K

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or

trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.

Parent of Supported Organizations. Answer lines 3a and 3b below.

3a

LAST MILE HEALTH 26-1401736

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Schedule A (Form 990) 2023 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain 1 2 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 4 Add lines 1 through 3. 4 5 Depreciation and depletion 5 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d. 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). 4 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 Multiply line 5 by 0.035. 6 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount **Current Year** 1 Adjusted net income for prior year (from Section A, line 8, column A) 1 2 Enter 0.85 of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, column A) 3 4 Enter greater of line 2 or line 3. 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization

Schedule A (Form 990) 2023

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(see instructions).

emergency temporary reduction (see instructions).

Schedule A (Form 990) 2023

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LAST MILE HEALTH

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 Distributable amount for 2023 from Section C, line 6 9 Line 8 amount divided by line 9 amount 10 10 (ii) (iii) Underdistributions Distributable Section E - Distribution Allocations (see instructions) **Excess Distributions** Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See Excess distributions carryover, if any, to 2023 From 2018 From 2019 . . . . . . . C **d** From 2021 From 2022 е Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2023 distributable amount Carryover from 2018 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2023 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3i and 4c. Breakdown of line 7: Excess from 2019 **b** Excess from 2020 Excess from 2021 Excess from 2022

Schedule A (Form 990) 2023

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Excess from 2023

LAST MILE HEALTH

26-1401736

Schedule A (Form 990 or 990-EZ) 2023

**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II - OTHER INCOME						
DESCRIPTION	2019	2020	2021	2022	2023	TOTAL
OTHER REVENUE	NONE	NONE	206,435.	51,873.	24,808.	283,116.
TOTALS	NONE	NONE	206,435.	51,873.	24,808.	283,116.
===						

Page 8

# SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

# **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2023
Open to Public

Name of the organization Employer identification number 26-1401736 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Aggregate value of contributions to (during year). 2 3 Aggregate value of grants from (during year) 4 Aggregate value at end of year....... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised Yes funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes Nο Part II **Conservation Easements** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation Held at the End of the Tax Year easement on the last day of the tax year. 2a 2b С Number of conservation easements on a certified historic structure included on line 2a . . . 2c Number of conservation easements included on line 2c acquired after July 25, 2006, and 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located \_ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: 

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

Sche		T MILE HEAL					26-140173	
Pa	rt    Organizations Maintain	ing Collections	of Art, Histo	rical Treas	ures, or	Other Similar	Assets (continu	ed)
3	Using the organization's acquisition	on, accession, an	d other reco	ds, check a	ny of the	e following that r	nake significant	use of its
	collection items (check all that app	ly).						
а	Public exhibition		d	Loan or e	exchange	program		
b	Scholarly research		е	Other	_			
С	Preservation for future gene	rations						
4	Provide a description of the orga		ons and expl	ain how the	v further	the organization	's exempt purpo	se in Part
	XIII.				,			
5	During the year, did the organization	on solicit or receiv	e donations o	of art historic	al treasu	ires or other simi	lar	
•	assets to be sold to raise funds rath							No
Da	rt IV Escrow and Custodial A		intained as pe	art or the orgi	ariizatiori	13 CONCONOTE:		110
га	Complete if the organiza		'Yes" on For	m 990 Pari	t IV/ line	9 or reported a	an amount on F	orm
	990, Part X, line 21.	allon answered	103 0111 01	iii 550, i aii	t iv, iiic	o, or reported a	in amount on i	OIIII
4.0		too quotodian o	r athar intarn	andian, for a	ontribut	iono or other see	oto not	
та	Is the organization an agent, trus							
	included on Form 990, Part X?						Yes	No
b	If "Yes," explain the arrangement i	n Part XIII and co	implete the to	llowing table.		T.		
							Amount	
C	Beginning balance							
d	Additions during the year							
е	Distributions during the year							
f	Ending balance							
	Did the organization include an am							
	If "Yes," explain the arrangement i	n Part XIII. Check	k here if the e	xplanation ha	s been p	rovided in Part XIII	<u> </u>	
Pa	rt V Endowment Funds							
	Complete if the organiza	ation answered '	"Yes" on For	m 990, Par	t IV, line	10.		
		(a) Current year	(b) Prio	or year (	c) Two yea	rs back (d) Three y	years back (e) Fou	r years back
1a	Beginning of year balance							
b	Contributions							
c	Net investment earnings, gains,							
·	and losses							
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs							
	Administrative expenses						-	
g	End of year balance							
2	Provide the estimated percentage			e (line 1g, co	lumn (a))	held as:		
a	Board designated or quasi-endown Permanent endowment		_ %					
b	<del></del>	%						
С	Term endowment %		-1 1000/					
	The percentages on lines 2a, 2b, a					1 . 1	. 11.	
за	Are there endowment funds not in	the possession of	of the organiza	ation that are	neid an	a administered for	tne	Yes No
	organization by:						<b>a</b> (1)	Yes No
	(i) Unrelated organizations?						3a(i)	
	(ii) Related organizations?						3a(ii)	
b	If "Yes" on line 3a(ii), are the relate	•	•				3b	
4	Describe in Part XIII the intended		ization's endo	wment funds				
Pa	rt VI Land, Buildings, and Equ	uipment	"Voo" on Eo	rm 000 Dar	ct IV / line	11a Coo Form	000 Dort V liv	20.10
	Complete if the organiz  Description of property		st or other basis	( <b>b</b> ) Cost or ot		(c) Accumulated	(d) Book v	
	2000 plant of property		ivestment)	(other		depreciation	(u) Dook v	
1 a	Land							
b	Buildings							
С	Leasehold improvements							
d	Equipment			869	,167.	745,505.	1:	23,662.
e	Other				3,794.	NONE		23,794.
Tota	I. Add lines 1a through 1e. (Column		orm 990, Part					47,456.

Schedule D (Form 990) 2023

1778MP 600K 31

Schedule D (Form 990) 2023 LAST MILE HEALTH 26-1401736 Page **3** 

Part VII	Investments - Other Securities Complete if the organization answered	l "Yes" on Form 990	Part IV line 11b See Form 990	Part X line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation	on:
(1) Financia	al derivatives			
(2) Closely	held equity interests			
(3) Other _				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	n (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII	Investments - Program Related Complete if the organization answered	l "Yes" on Form 990	, Part IV, line 11c. See Form 990,	Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation (c) Method of valuation (c) Cost or end-of-year market	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX	Other Assets	! "Voo" on Form 000	Dort IV line 11d Con Form 000	Dort V line 15
	Complete if the organization answered	scription	, Part IV, line 11d. See Form 990,	(b) Book value
(1)	(a) De	SCHPUOH		(b) BOOK value
(1) (2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	umn (b) must equal Form 990, Part X, line 15,	col. (B))		
Part X	Other Liabilities Complete if the organization answered line 25.			n 990, Part X,
1.	(a) Descrip	otion of liability		(b) Book value
	ral income taxes	· · · · · · · · · · · · · · · · · · ·		(1)
	FING LEASE LIABILITIES			1,385,743.
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, line 25, col. (B))	<u>.</u>		1,385,743.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

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Schedule D (Form 990) 2023

Schedule D (Form 990) 2023 LAST MILE HEALTH 26-1401736 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Part XI Complete if the organization answered "Yes" on Form 990, Part IV. line 12a. 20,819,319. 1 1 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2 2a 42,553. 2b 2c c Recoveries of prior year grants 2e 80,248. 3 20,739,071. Subtract line 2e from line 1 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b . . . . . . 4b Other (Describe in Part XIII.) 4c С Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 20,739,071. Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 29,747,544. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 2b 2c Other losses...... d Other (Describe in Part XIII.) 2e 29,747,544. Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: 4a a Investment expenses not included on Form 990, Part VIII, line 7b 29,368. c Add lines 4a and 4b ..... 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 29,776,912. Part XIII Supplemental Information Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. SEE SUPPLEMENTAL PAGE

26-1401736 Page **5** 

Part XIII Supplemental Information (continued)

SCHEDULE D, PART X, LINE 2:

UNDER ASC 740, AN ORGANIZATION MUST RECOGNIZE THE FINANCIAL STATEMENT EFFECTS OF A TAX POSITION TAKEN FOR TAX RETURN PURPOSES WHEN IT IS MORE LIKELY THAN NOT THAT THE POSITION WILL NOT BE SUSTAINED UPON EXAMINATION BY A TAXING AUTHORITY. THE ORGANIZATION DOES NOT BELIEVE IT HAS TAKEN ANY MATERIAL UNCERTAIN TAX POSITIONS, AND ACCORDINGLY, IT HAS NOT RECORDED ANY LIABILITY FOR UNRECOGNIZED TAX BENEFITS. THE ORGANIZATION HAS FILED FOR AND RECEIVED INCOME TAX EXEMPTIONS IN THE JURISDICTIONS WHERE IT IS REQUIRED TO DO SO. ADDITIONALLY, THE ORGANIZATION HAS FILED IRS FORM 990 INFORMATION RETURNS, AS REQUIRED, AND ALL OTHER APPLICABLE RETURNS IN JURISDICTIONS WHERE SO REQUIRED. FOR THE YEARS ENDED JUNE 30, 2024 AND 2023, THERE WERE NO INTEREST OR PENALTIES RECORDED OR INCLUDED IN THE STATEMENTS OF ACTIVITIES.

SCHEDULE D, PART XI, LINE 2D:

CUMULATIVE TRANSLATION ADJUSTMENT \$67,063

EXCHANGE RATE LOSSES -\$29,368

TOTAL \$37,695

Schedule D (Form 990) 2023 LAST MILE HEALTH 26-1401736 Page **5** Part XIII Supplemental Information (continued)

SCHEDULE D, PART XI, LINE 4B:

EXCHANGE RATE LOSSES \$29,368

# **SCHEDULE F** (Form 990)

# **Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

LAST	r MILE HEALTH				26-140173	36
Part	General Information of Form 990, Part IV, line 14		Outside the	United States. Comple		
	For grantmakers. Does the orgother assistance, the grantees' award the grants or assistance?	eligibility for t	he grants or	assistance, and the selec	ction criteria used to	Yes No
	For grantmakers. Describe in outside the United States.	_			-	d other assistance
3	Activities per Region. (The follow  (a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of	(f) Total expenditures for and investments in the region
(1)	SUB-SAHARAN AFRICA	5	181	PROGRAM SERVICES	HEALTHCARE	22,113,724.
(2)						
(3)						
(4)						
(7)						
(8)						
(9)						
(10)						
<u>(11)</u>						
(12)						
(13)						
(14)						
<u>(15)</u>						
<u>(16)</u>						
<u>(17)</u>	Outstand	_	101			00.110.501
3a b	Subtotal  Total from continuation sheets to Part I	5	181.			22,113,724.
С	Totals (add lines 3a and 3b)	5.	181.			22,113,724.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule F (Form 990) 2023

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	Part II	Schedule F (
Part IV. line 15, for	<b>Grants and Other</b>	Schedule F (Form 990) 2023
· anv recipient who r	Assistance to Orga	LAST MILE HEALTH
Part IV. line 15, for any recipient who received more than \$5,000. Part II can be duplicated if a	Grants and Other Assistance to Organizations or Entities Outside the United States. Con	HEALTH
5.000. Part II can be	s Outside the Unite	
$^{\circ}$		
lditional space is needed.	plete if the organization answered "Yes" on Form 990	26-1401736
	answered "Yes"	
	'Yes" on Form 990	Page 2

(16)	(15)	(14)	(13)	(12)	(11)	(10)	(9)	(8)	(7)	(6)	(5)	(4)	(3)	(2)	(1)	_
																(a) Name of organization
																(b) IRS code section and EIN (if applicable)
																(c) Region
																(d) Purpose of grant
																(e) Amount of cash grant
																(f) Manner of cash disbursement
																(g) Amount of noncash assistance
																(h) Description of noncash assistance
																(i) Method of valuation (book, FMV, appraisal, other)

ယ		N
3 Enter total number of other organizations or entities	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax

Schedule F (Form 990) 2023

Schedule F (Form 990) 2023

LAST MILE HEALTH

Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	(b) Region	(c) Number of	(d) Amount of	(e) Manner of	(f) Amount of	(g) Description	(h) Method of
			recipients	cash grant	cash disbursement	noncash assistance	of noncash assistance	valuation (book, FMV, appraisal, other)
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
(17)								
(18)								
							Sche	Schedule F (Form 990) 2023

Schedule F (Form 990) 2023 LAST MILE HEALTH

Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2023

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# **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

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LAST MILE HEALTH

Employer identification number 26-1401736

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
_	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
•	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
_	compensation contingent on the net earnings of: The organization?	6a		v
a b	Any related organization?	6b		X
D	If "Yes" on line 6a or 6b, describe in Part III.	UD		Λ
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
7	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
-	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	۵.	1	1

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

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Schedule J (Form 990) 2023 LAST MILE HEALTH

26-1401736

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

							16 (ii)
							(i)
							15 (ii)
							(1)
							14 (ii)
							(9)
							13 (ii)
							(i)
							12 (ii)
							(i)
							11 (ii)
							(i)
							10 (ii)
							(i)
							9 (ii)
							(i)
							8 (ii)
							(0)
NONE	NONE	NONE	NONE	NONE	NONE	NONE	7 MANAGING DIRECTOR, MERL (ii)
NONE	152,961.	4,752.	4,455.	14,849.	NONE	128,905.	BARBARA WILLETT (i)
NONE	NONE	NONE	NONE	NONE	NONE	NONE	6 MANAGING DIR., HEALTH SYSTEMS (ii)
NONE	161,573.	3,617.	4,532.	11,078.	NONE	142,346.	NAN CHEN (i)
NONE	NONE	NONE	NONE	NONE	NONE	NONE	5 MNGNG DIR, PARTNERSHIPS & COMM (ii)
NONE	165,648.	7,066.	4,856.	20,779.	NONE	132,947.	COURTNEY EVANS HENKE (i)
NONE	NONE	NONE	NONE	NONE	NONE	NONE	4 CFOO (ii)
NONE	166,025.	2,019.	NONE	6,716.	NONE	157,290.	MEGGAN IRELAND (i)
NONE	NONE	NONE	NONE	NONE	NONE	NONE	3 COUNTRY DIRECTOR, LIBERIA (ii)
NONE	172,843.	NONE	5,034.	9,746.	NONE	158,063.	MARION SUBAH (i)
NONE	NONE	NONE	NONE	NONE	NONE	NONE	2 CHIEF PROGRAMS OFFICER (ii)
NONE	213,779.	7,066.	6,360.	17,293.	NONE	183,060.	JAMES NARDELLA (i)
NONE	NONE	NONE	NONE	NONE	NONE	NONE	1 PRESIDENT & CEO (ii)
NONE	240,492.	NONE	7,005.	660.	NONE	232,827.	LISHA MCCORMICK (i)
in column (B) reported as deferred on prior Form 990	(B)(i)-(D)	benefits	other deferred compensation	(iii) Other reportable compensation	(ii) Bonus & incentive compensation	(i) Base compensation	(A) Name and Title
(F) Compensation	(E) Total of columns	(D) Nontaxable		1099-NEC compensation	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	(B) Breakdown of W-2 ar	
9		0 001911111 (0) 9119 (1) 91		O	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	9	

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Schedule J (Form 990) 2023 LAST MILE HEALTH 26-1401736

Page 3

Part III Supplemental Information

for any additional information. Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part

SCHEDULE J, PART II:

DIRECTORS. THE ORGANIZATION MAINTAINS CONTEMPORANEOUS DOCUMENTATION OF SUBJECT TO THE REVIEW AND APPROVAL OF LAST MILE HEALTH'S BOARD OF TO ANNUAL COMPENSATION REVIEWS, ALL CEO COMPENSATION ADJUSTMENTS ARE THE CEO. THE EXECUTIVE COMMITTEE USES COMPARABLE MARKET DATA AS AN INPUT BOARD OF DIRECTORS OF LAST MILE HEALTH, ALL OF WHOM ARE INDEPENDENT OF THE CEO'S COMPENSATION IS DETERMINED BY THE EXECUTIVE COMMITTEE OF THE THE DELIBERATIONS AND DECISIONS

SCHEDULE J, PART II:

CONTRIBUTION TO THE PLAN. EMPLOYEES OF THE UNITED STATES. PARTICIPANTS MAY ELECT TO CONTRIBUTE A LIMITATIONS. THE ORGANIZATION WILL MATCH UP TO 3% OF THE EMPLOYEES ANNUAL PORTION OF THEIR ELIGIBLE COMPENSATION, AS DEFINED, SUBJECT TO IRA SECTION 403(B) OF THE ORGANIZATION SPONSORS A SIMPLE IRA RETIREMENT PLAN, AS DEFINED UNDER THE INTERNAL REVENUE CODE, COVERING SUBSTANTIALLY ALL

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# SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2023
Open to Public Inspection

LAST MILE HEALTH

Employer identification number 26-1401736

## FORM 990, PART VI, SECTION B, LINE 11:

ANNUAL FINANCIAL STATEMENTS AND TAX RETURNS ARE PREPARED BY AN INDEPENDENT OUTSIDE ACCOUNTING FIRM AND REVIEWED BY THE AUDIT, RISK, AND COMPLIANCE COMMITTEE. THE FORM 990 IS ELECTRONICALLY TRANSMITTED TO THE ORGANIZATION'S BOARD OF DIRECTORS PRIOR TO FINALIZATION AND FILING.

#### FORM 990, PART VI, SECTION B, LINE 12C:

LAST MILE HEALTH, REGULARLY AND CONSISTENTLY MONITORS AND ENFORCES

COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY WHICH COVERS ALL STAFF,

AND BOARD OF DIRECTORS. IN DOING SO, ALL DECISIONS (FINANCIAL AND

NON-FINANCIAL) ARE SCRUTINIZED TO ENSURE THAT THEY ARE SELF-SERVING WITH

RESPECT TO LMH PERSONNEL OR MEMBERS OF THE BOARD OF DIRECTORS. HUMAN

RESOURCES DECIDES IF A CONFLICT OF INTEREST EXISTS FOR LMH PERSONNEL AND

ELEVATES THE MATTER TO THE CEO OR THE CHAIRMAN OF THE BOARD OF DIRECTORS

AS APPROPRIATE. EACH BOARD MEMBER COMPLETES A CONFLICT OF INTEREST FORM

ANNUALLY WHICH IS THEN SHARED WITH THE FULL BOARD. ANY CONFLICTED

INDIVIDUAL IS PROHIBITED FROM VOTING OR MAKING ANY DECISIONS RELATED TO

THE MATTER.

#### FORM 990, PART VI, SECTION B, LINE 15:

THE CEO'S COMPENSATION IS DETERMINED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS OF LAST MILE HEALTH, ALL OF WHOM ARE INDEPENDENT OF THE CEO. THE EXECUTIVE COMMITTEE USES COMPARABLE MARKET DATA AS AN INPUT TO ANNUAL COMPENSATION REVIEWS, ALL CEO COMPENSATION ADJUSTMENTS ARE SUBJECT TO THE REVIEW AND APPROVAL OF LAST MILE HEALTH'S BOARD OF

# SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

LAST MILE HEALTH 26-1401736

DIRECTORS. THE ORGANIZATION MAINTAINS CONTEMPORANEOUS DOCUMENTATION OF THE DELIBERATIONS AND DECISIONS.

COMPENSATION FOR OTHER OFFICERS IS DETERMINED BY THE CEO. SUCH COMPENSATION IS SIMILARLY DETERMINED BY REFERENCE TO COMPARABILITY DATA.

#### FORM 990, PART VI, SECTION C, LINE 18:

THE ORGANIZATION MAKES ITS 990 AVAILABLE FOR PUBLIC INSPECTION VIA THE ORGANIZATION'S WEBSITE AND ALSO UPON REQUEST.

#### FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

#### FORM 990, PART XI, LINE 9:

CUMULATIVE TRANSLATION ADJUSTMENT \$67,063

JSA 3E1227 1.000

1778MP 600K 44 
 Schedule O (Form 990 or 990-EZ) 2023

 Name of the organization
 Employer identification number

 LAST MILE HEALTH
 26-1401736

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

LAST MILE HEALTH SAVES LIVES IN THE WORLD'S MOST REMOTE COMMUNITIES. THE ORGANIZATION SPECIALIZES IN THE DEVELOPMENT AND MANAGEMENT OF PROFESSIONALIZED COMMUNITY HEALTH WORKERS WHO BRIDGE THE GAP BETWEEN HEALTH SYSTEMS AND REMOTE COMMUNITIES, BRINGING CRITICAL SERVICES TO THE DOORSTEPS OF PEOPLE LIVING IN THE LAST MILE.

Schedule O (Form 990 or 990-EZ) 2023

Name of the organization

LAST MILE HEALTH

Page 2

Employer identification number
26-1401736

FORM 990, PART V, LINE 4B - FOREIGN COUNTRIES

LIBERIA ETHIOPIA MALAWI GHANA SIERRA LEONE Schedule O (Form 990 or 990-EZ) 2023 Page 2 Name of the organization Employer identification number LAST MILE HEALTH 26-1401736

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
ONA SYSTEMS		
50 LAKESIDE AVENUE		005 005
BURLINGTON, VT 05401	SOFTWARE & APP DEV.	335,287.
NATHANI LAW PRACTICE, LLC		
1025 CONNECTICUT AVENUE NW, STE 100		
WASHINGTON, DC 20036	LEGAL SERVICES	232,600.
INSOURCE SERVICES		
P.O. BOX 427		
NEWTON, MA 02464	IT CONSULTANCY	138,812.
JEFF COOK-LUNDGREN		
33 RUE DE LA BRIQUETERIE		
REIMS		
FRANCE 51000	FINANCE CONSULTANCY	126,250.
JACOB GOLDBERG		
5310 13TH STREET		
WASHINGTON, DC 20011	FINANCE CONSULTANCY	112,000.

Schedule O (Form 990 or 990-EZ) 2023				Page <b>2</b>
Name of the organization			Employer identificatio	n number
LAST MILE HEALTH			26-1401736	)
FORM 990, PART IX - OTHER F	PEES			
=======================================	:=== (A)	(B)	(C)	(D)
	TOTAL	PROGRAM	MANAGEMENT	FUNDRAISING
DESCRIPTION	FEES	SERVICE EXP.	AND GENERAL	EXPENSES
OTHER PROFESSIONAL	5,016,974.	4,792,233.	175,885.	48,856.
TOTALS				
	5,016,974.	4,792,233.	175,885.	48,856.
	==========	=========	=========	=========

Schedule O (Form 990 or 990-EZ) 2023

# SCHEDULE R (Form 990)

# Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

(2) Department of the Treasury Internal Revenue Service Name of the organization (6) 5 <u>4</u> (3) 3 Part II 6) 4 ω 2 3C RIVERSIDE DRIVE, (1) LAST MILE 3 (5) LAST MILE HEALTH **Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Name, address, and EIN of related organization HEALTH (a)
Name, address, and EIN (if applicable) of disregarded entity OFF KINGHARMANN FREETOWN, 98-1855530 Primary activity SL HEALTHCARE (b) Primary activity Legal domicile (state or foreign country) (c)
Legal domicile (state or foreign country) Exempt Code section (if section 501(c)(3)) Public charity status (d) Total income 652,493. (e) End-of-year assets (f)
Direct controlling Schedule R (Form 990) 2023 91,829 entity **Employer identification number** 26-1401736 (f)
Direct controlling
entity Section 512(b)(13) LMH-USA Yes Inspection entity? <mark>2</mark>

Schedule R (	Schedule R (Form 990) 2023 LAST MILE HEALTH	26-1401736	Page 2
Dart III	Identification of Related Organizations Taxable as a Partnership. Complete if the organization	e organization answered "Yes" on Form 990, Part IV, line 34,	
2	because it had one or more related organizations treated as a partnership during the tax year.	e tax year.	

(7)	6	(5)	(4)	3	(2)	3		
								(a) Name, address, and EIN of related organization
								<b>(b)</b> Primary activity
							00011117)	(c) Legal domicile (state or foreign
								(d) Direct controlling entity
								(e) Predominant income (related, unrelated, excluded from tax under tax under sections 512 - 514)
								(f) Share of total income
								(g) Share of end-of- year assets
							Yes No	(h) Disproportionate allocations?
							,	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)
							Yes No	(j) General or managing partner?
								(I) (K) General or Percentage managing ownership partner?

Part IV **Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(7)	1.7	(6)	(5)	(4)	(3)	(2)	(1)			(a) Name, address, and EIN of related organization
										<b>(b)</b> Primary activity
									state or foreign country)	(c) egal domicile
										(c) (d) Legal domicile Direct controlling
									(C corp, S corp, or trust)	<b>(e)</b> Type of entity
									income	(f) Share of total
									end-of-year assets	(g) (h) (i) Share of Percentage Section
									ownership	(h) Percentage
								res No	controlled entity?	Section

hedule R (Form 990) 2023	LAST MILE HEALTH	26-1401736	Page 3

Part V
Transactions With Related
Organizations.
Complete if the
<b>∍d Organizations.</b> Complete if the organization answered "Yes" on Forr
nswered "Yes"
36 u
90, Part IV, line 34,
ine 34, 35b, or 36.

chedule R (Form 990) 2023	Sch		JSA
			(6)
			(5)
			(4)
			(3)
			(2)
			(1)
(d) Method of determining amount involved	(c) Amount involved	(b) Transaction type (a - s)	(a)  Name of related organization
and transaction thresholds.	covered relationships and transaction	including	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line,
İs			
1			r Other transfer of cash or property to related organization(s)
1q			
1p			<b>p</b> Reimbursement paid to related organization(s) for expenses
10			o Sharing of paid employees with related organization(s)
1n			n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
1m			m Performance of services or membership or fundraising solicitations by related organization(s).
=			
1 <sub>K</sub>			k Lease of facilities, equipment, or other assets from related organization(s)
			j Lease of facilities, equipment, or other assets to related organization(s).
: =			i Exchange of assets with related organization(s).
1h			
19			
<u> </u>			f Dividends from related organization(s)
1e			e Loans or loan guarantees by related organization(s)
1d			
1c			Gift, grant, or capital contribution from related organization(s).
1b			
1a			a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity.
	rganizations listed in Parts II-IV?	elated organizations lis	1 During the tax year, did the organization engage in any of the following transactions with one or more related o
Yes No			Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Schedule R (Form 990) 2023 LAST MILE HEALTH 26-1401736

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(15)	(14)	(13)	(12)	(11)	(10)	(9)	(8)	(7)	(6)	(5)	(4)	(3)	(2)	(1)	Name, address, and EIN of entity  (b)  Primary activity  (c)  Legal domicile (state or foreign unrelated, excluded from tax under from tax under sections 512-514)  Yes  (d)  (e)  (f)  Share of end-of-year end-of-year assets sections 512-514)  Yes  (g)  Share of end-of-year end-of-year assets sections 512-514)  Yes  (d)  (e)  (f)  Share of end-of-year end-of-year assets sections 512-514)  Yes  (g)  Share of end-of-year end-of-year assets sections 512-514)  Yes
															redominant Are all some (related, secluded organi fons 512 - 514)
															rtners n (3) ons?
															(g) Share of end-of-year assets
															(h) Disproportionate allocations?  Yes No
															Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)
															General or managing partner?  Yes No
															(k) Percentage ownership

Schedule R (Form 990) 2023

LAST MILE HEALTH

26-1401736 Page **5** 

# Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

**8858** 

Disregarded Entities (FDEs) and Foreign Branches (FBs) (Rev. September 2021)

► Go to www.irs.gov/Form8858 for instructions and the latest information. Information furnished for the FDE's or FB's annual accounting period (see instructions)

Information Return of U.S. Persons With Respect to Foreign

OMB No. 1545-1910

Attachment

Department of the Treasury Sequence No. 140 beginning 07/01/2023Internal Revenue Service and ending 06/30/2024Name of person filing this return Filer's identifying number 26-1401736 LAST MILE HEALTH Number, street, and room or suite no. (or P.O. box number if mail is not delivered to street address) 68 HARRISON AVE, SUITE 605, PMB 31738 City or town, state, and ZIP code BOSTON, MA 02111 07/01/2023 and ending 06/30/2024Filer's tax year beginning Important: Fill in all applicable lines and schedules. All information must be in English. All amounts must be stated in U.S. dollars unless otherwise indicated. X FDE of a U.S. person FDE of a controlled foreign partnership Check here FDE of a controlled foreign corporation (CFC) FB of a controlled foreign partnership FB of a U.S. person Χ Initial 8858 Final 8858 Check here b(1) U.S. identifying number, if any 1a Name and address of FDE or FB 98-1855530 LAST MILE HEALTH b(2) Reference ID number (see instructions) 3C RIVERSIDE DRIVE, OFF KING HARMAN ROAD SL d Date(s) of organization c For FDE, country(ies) under whose laws organized and entity type under local tax law e Effective date as FDE 06/16/2022 07/01/2023 COMPANY LIMITED BY GUARANTEE f If benefits under a U.S. tax treaty were claimed with respect to g Country in which principal business h Principal business Functional currency income of the FDE or FB, enter the treaty and article number activity is conducted activity SLL 624200 Provide the following information for the FDE's or FB's accounting period stated above. Name, address, and identifying number of branch office or agent (if any) in Name and address (including corporate department, if applicable) of person(s) the United States with custody of the books and records of the FDE or FB, and the location of such books and records, if different For the tax owner of the FDE or FB (if different from the filer), provide the following (see instructions): Name and address Annual accounting period covered by the return (see instructions) c(1) U.S. identifying number, if any c(2) Reference ID number (see instructions) d Country under whose laws organized Functional currency For the **direct owner** of the FDE or FB (if different from the tax owner), provide the following (see instructions): Name and address b Country under whose laws organized c U.S. identifying number, if any d Functional currency Attach an organizational chart that identifies the name, placement, percentage of ownership, tax classification, and country of organization of all entities in the chain of ownership between the tax owner and the FDE or FB, and the chain of ownership between the FDE or FB and each entity in which the FDE or FB has a 10% or more direct or indirect interest. See instructions. STATEMENT

For Paperwork Reduction Act Notice, see the separate instructions.

Form **8858** (Rev. 9-2021)

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Schedule C	Income Statement (see instructions)	

Concurse Contraction (Contraction)	
Important: Report all information in functional currency in accordance with U.S. GAAP. Also, report each amount	t in U.S.
dollars translated from functional currency (using GAAP translation rules or the average exchange rate determine	ed under
section 989(b)). If the functional currency is the U.S. dollar, complete only the U.S. Dollars column. See instruc	tions for
special rules for FDEs or FBs that use U.S. dollar approximate separate transactions method of accounting (DASTM	<i>)).</i>
If you are using the average exchange rate (determined under section 989(b)), check the following box	. X

			Functional Currency	U.S.	Dollar
1	Gross receipts or sales (net of returns and allowances)	1	14,700,242.		674,818
2	Cost of goods sold	2			
3	Gross profit (subtract line 2 from line 1)	3	14,700,242.		674,818
4	Dividends	4			
5	Interest	5			
6	Gross rents, royalties, and license fees	6			
7	Gross income from performance of services	7			
8	Foreign currency gain (loss)	8	-95,967.		-4,405
9	Other income	9			
10	Total income (add lines 3 through 9)	10	14,604,275.		670,413
11	Total deductions (exclude income tax expense)	11	14,700,243.		674,818
12	Income tax expense	12			
13	Other adjustments	13			
14	Net income (loss) per books	14	-95,968.		-4,405
Sch	edule C-1 Section 987 Gain or Loss Information			•	
	<b>Note:</b> See the instructions if there are multiple recipients of remittances from the FDE or FB.		(a) Amount stated in functional currency of FDE or FB	Amount functional	stated in currency of pient
1	Remittances from the FDE or FB	1			
2	Section 987 gain (loss) recognized by recipient	2			
3	Section 987 gain (loss) deferred under Regulations section 1.987-12 (attach				
	statement)	3			
	/			Yes	No
4	Were all remittances from the FDE or FB treated as made to the direct owner?				
5	Did the tax owner change its method of accounting for section 987 gain or loss with re	espec	t to remittances		
	from the FDE or FB during the tax year? If "Yes," attach a statement describing the r	•			
	the change and new method of accounting				

### Schedule F Balance Sheet

**Important:** Report all amounts in U.S. dollars computed in functional currency and translated into U.S. dollars in accordance with U.S. GAAP. See instructions for an exception for FDEs or FBs that use DASTM.

	Assets		(a) Beginning of annual accounting period	(b) End of annual accounting period
1	Cash and other current assets	1	NONE	121,847.
2	Other assets	2	NONE	
3	Total assets	3	NONE	121,847.
	Liabilities and Owner's Equity			
4	Liabilities	4	NONE	785,354.
5	Owner's equity	5	NONE	-663,507.
6	Total liabilities and owner's equity	6	NONE	121,847.

### Schedule G Other Information

		Yes	No
1	During the tax year, did the FDE or FB own an interest in any trust?		Х
2	During the tax year, did the FDE or FB own at least a 10% interest, directly or indirectly, in any foreign		
	partnership?		X
3	Answer only if the FDE made its election to be treated as disregarded from its owner during the tax year.		
	Did the tax owner claim a loss with respect to stock or debt of the FDE as a result of the election?		X
4	During the tax year, did the FDE or FB pay or accrue any foreign tax that was disqualified for credit under		
	section 901(m)?		X
5	During the tax year, did the FDE or FB pay or accrue foreign taxes to which section 909 applies, or treat		
	foreign taxes that were previously suspended under section 909 as no longer suspended?		X

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Sche	dule G Other Information (continued)		
		Yes	No
6	Is the FDE or FB a qualified business unit as defined in section 989(a)?	X	
	Do not complete lines 7 and 8 if you are an individual who owns an FB or FDE directly or through tiers of		
	FBs and FDEs.		
7a	During the tax year, did the FDE or FB receive, or accrue the receipt of, any amounts defined as a		
	base erosion payment under section 59A(d) or have a base erosion tax benefit under section 59A(c)(2) from		
	a foreign person, which is a related party of the taxpayer? See instructions. If "Yes," complete lines 7b		
	and 7c		X
b	Enter the total amount of the base erosion payments \$		
С	Enter the total amount of the base erosion tax benefit \$		
8a	During the tax year, did the FDE or FB pay, or accrue the payment of, any amounts defined as a base		
	erosion payment under section 59A(d) or have a base erosion tax benefit under section 59A(c)(2) to a		
	foreign person, which is a related party of the taxpayer? See instructions. If "Yes," complete lines 8b and 8c.		X
b	Enter the total amount of the base erosion payments \$		
С	Enter the total amount of the base erosion tax benefit \$		
9	Answer only if the tax owner of the FDE or FB is a CFC: Were there any intracompany transactions between		
	the FDE or FB and the CFC or any other branch of the CFC during the tax year, in which the FDE or FB		
	acted as a manufacturing, selling, or purchasing branch?		
	Answer the remaining questions in Schedule G only if the tax owner of the FB or the interest in the FDE is a		
	U.S. corporation. Answer questions 10a through 11c if the tax owner of the FB or the interest in the FDE is		
	treated as a U.S. corporation solely for purposes of these questions.		
10a	If the FB or the interest in the FDE is a separate unit under Regulations section 1.1503(d)-1(b)(4), and is not		
	part of a combined separate unit under Regulations section 1.1503(d)-1(b)(4)(ii), does the separate unit have		
	a dual consolidated loss as defined in Regulations section 1.1503(d)-1(b)(5)(ii)?		
b	If "Yes," enter the amount of the dual consolidated loss		
11a	If the FB or the interest in the FDE is a separate unit and part of a combined separate unit under		
	Regulations section 1.1503(d)-1(b)(4)(ii), does the combined separate unit have a dual consolidated loss as		
b	defined in Regulations section 1.1503(d)-1(b)(5)(ii)? If "Yes," complete lines 11b and 11c Enter the amount of the dual consolidated loss for the combined separate unit . ▶ \$ ()		
	Enter the net income (loss) attributed to the individual FB or the individual interest in the FDE as determined		
С	under Regulations section 1.1503(d)-5(c)(4)(ii)(A)		
12a	Was any portion of the dual consolidated loss on line 10b or 11b taken into account in computing U.S.		
120	taxable income for the year? If "Yes," go to line 12b. If "No," go to line 13		
b	Was this a permitted domestic use of the dual consolidated loss under Regulations section 1.1503(d)-6? If		
D	"Yes," see the instructions and go to line 12c. If "No," go to line 12d		
С	If "Yes," is the documentation that is required for the permitted domestic use under Regulations section		
•	1.1503(d)-6 attached to the return? After answering this question, go to line 13a		
d	If this was not a permitted domestic use, was the dual consolidated loss used to compute consolidated		
-	taxable income as provided under Regulations section 1.1503(d)-4? If "Yes," go to line 12e		
е	Enter the separate unit's contribution to the cumulative consolidated taxable income		
-	("cumulative register") as of the beginning of the tax year ▶ \$ See instructions.		
13a	During the tax year, did any triggering event(s) occur under Regulations section 1.1503(d)-6(e) requiring		
	recapture of any dual consolidated loss(es) attributable to the FB or interest in the FDE, individually or as		
	part of a combined separate unit, in any prior tax years?		
	If "Yes," enter the total amount of recapture ▶\$ See instructions.		
	dule H Current Earnings and Profits or Taxable Income (see instructions)		
Import	ant: Enter the amounts on lines 1 through 6 in functional currency.		
1	Current year net income (loss) per foreign books of account		-95,968
2	Total net additions		109,355
3	Total net subtractions		
4	Current earnings and profits (or taxable income - see instructions) (line 1 plus line 2 minus line 3) 4		13,387
5	DASTM gain (loss) (if applicable)		
6	Combine lines 4 and 5	+	13,387
7	Current earnings and profits (or taxable income) in U.S. dollars (line 6 translated at the average		
_	exchange rate determined under section 989(b) and the related regulations (see instructions))		615
8	Enter exchange rate used for line 7		

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Form 8858 (Rev. 9-2021) Page 4 Transferred Loss Amount (see instructions) Schedule I Important: See instructions for who has to complete this section. Yes No Were any assets of an FB (including an FB that is an FDE) transferred to a foreign corporation? If "No," Was the transferor a domestic corporation that transferred substantially all of the assets of an FB (including an FB that is an FDE) to a specified 10%-owned foreign corporation? If "No," stop here. If "Yes," go to Immediately after the transfer, was the domestic corporation a U.S. shareholder with respect to the Enter the transferred loss amount included in gross income as required under section 91. See Income Taxes Paid or Accrued (see instructions) Schedule J Foreign Income Taxes Foreign Tax Credit Separate Categories (b) Foreign Tax Year (YYYY-MM-DD) (a) Country or (c) Foreign Currency (d) Conversion Rate (e) U.S. Dollars (f) Foreign Branch (g) Passive (h) General (i) Other 2024-06-30 .784000000000 NONE **Totals** NONE Form **8858** (Rev. 9-2021)

### **SCHEDULE M** (Form 8858)

(Rev. September 2021) Department of the Treasury Internal Revenue Service

## Transactions Between Foreign Disregarded Entity (FDE) or Foreign Branch (FB) and the Filer or Other Related Entities

► Attach to Form 8858.

► Go to www.irs.gov/Form8858 for instructions and the latest information.

OMB No. 1545-1910

Nam	ie of person filing Form 8858				Identity	ing number
LAST MILE HEALTH					26-	1401736
Name of FDE or FB			U.S. identifying number, if any Reference ID number		erence ID number (see inst	ructions)
LAST MILE HEALTH			355530			
Nam	e of tax owner			U.S. ide	entifying number, if any	
the be inst	nortant: Complete a separate So annual accounting period betwee stated in U.S. dollars translated tructions. er the relevant functional currency a	en the FDE or FB a I from functional c	nd the persons liste urrency at the app	ed in the applicable o propriate exchange r	columns (b) through (	f). All amounts must
	umn headings. This schedule collicomplete lines 1 through 21 wit				at identifies the stat	us of the tax owner
	Controlled Foreign Partnership  (a) Transactions of FDE or FB	(b) U.S. person filing this return	(c) Any domestic corporation or partnership controlling or controlled by the filer	(d) Any foreign corporation or partnership controlling or controlled by the filer (other than the tax owner)	(e) Any U.S. person with a 10% or more direct interest in the controlled foreign partnership (other than the filer)	
	Controlled Foreign Corporation  (a) Transactions of FDE or FB	(b) U.S. person filing this return	(c) Any domestic corporation or partnership controlled by the filer	(d) Any foreign corporation or partnership controlled by the filer (other than tax owner)	(e) 10% or more U.S. shareholder of any corporation controlling the tax owner	(f) 10% or more U.S. shareholder, or other owner, of any entity controlling the tax owner
X	U.S. Tax Owner  (a) Transactions of FDE or FB	(b) U.S. person filing this return (other than the tax owner of the FDE or FB)	(c) Any domestic corporation or partnership controlled by the filer (other than the tax owner of the FDE or FB)	(d) Any foreign corporation (including its branches or disregarded entities) controlling or controlled by the filer	(e) Any foreign partnership (including its branches or FDEs) controlling or controlled by the filer	
1	Sales of inventory					
2 3	Sales of property rights					
4	services Commissions received					
5	Rents, royalties, and license fees received					
6	Dividends/Distributions received					
7	Interest received					
8	Loan guarantee fees received					
9	Other					
10	Add lines 1 through 9					
11	Purchases of inventory					
	Purchases of tangible property other than inventory					
13	Purchases of property rights					
	Compensation paid for certain					
4 5	services					
	Commissions paid					
16	Rents, royalties, and license fees paid					
17	Interest paid					
18	Loan guarantee fees paid					
19	Add lines 11 through 18					
20	Amounts borrowed					
	(see instructions)					
21	Amounts loaned (see instructions)					

For Paperwork Reduction Act Notice, see the Instructions for Form 8858.

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Schedule M (Form 8858) (Rev. 9-2021)

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FORM 8858, PAGE 1 DETAIL

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### LINE 5 - ORGANIZATIONAL CHART

ENTITY NAME LINE 1: LAST MILE HEALTH

% OF OWNERSHIP: 100.000

COUNTRY: US PLACEMENT OR POSITION:

PARENT

TAX CLASSIFICATION:

501(C)(3) ORGANIZATION

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FORM 8858, PAGE 3 DETAIL

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SCH H, LINE 2 - NET ADDITIONS

UNREALIZED FX GAINS/LOSSES

TOTAL 109,355.

109,355.